

Subject: RC Personnel						DoW Serial Number: FY 26-08 PA	
Appropriation Title: Various Appropriations						Includes Transfer? Yes	
Component Serial Number:	(Amounts in Thousands of Dollars)						
	Program Base Reflecting Congressional Action		Program Previously Approved by Sec Def		Reprogramming Action		Revised Program
Line Item	Quantity	Amount	Quantity	Amount	Quantity	Amount	Quantity Amount
a	b	c	d	e	f	g	h i

This prior approval reprogramming action is submitted for approval because these actions use general or special transfer authority, exceed established reprogramming thresholds, affect special interest items, or initiate a new start. This reprogramming action provides funding in support of higher priority items, based on unforeseen military requirements, than those for which originally appropriated, and are determined to be necessary in the national interest. They meet all administrative and legal requirements, and none of the items have previously been denied by the Congress.

\$942.348

This reprogramming action realigns ~~\$974.712~~ million within various Reserve Component appropriations: Of these amounts, \$160.000 million is for the realignment within the Reserve Personnel Army, 26/26, appropriation; \$600.073 million is realigned within the National Guard Personnel, Army 26/26, appropriation; \$55.200 million is realigned within the Reserve Personnel, Air Force 26/26, appropriation; and ~~\$159.439~~ million is realigned with the National Guard Personnel, Air Force 26/26, appropriation.

\$127.075

+942,348

FY 2026 REPROGRAMMING INCREASES:

+974,712

ARMY INCREASES

+760,073

Reserve Personnel, Army, 26/26

+160,000

Budget Activity 01: Reserve Component Training and Support

000030 Pay Group F Training

239,038

239,038

+78,000

317,038

Explanation: Funds are required to support attendance of an additional 3,000 Soldiers at Initial Entry Training and for attendance of approximately 1,200 Soldiers at the Future Soldier Preparatory Course to enable them to meet Army standards by improving their academic, fitness and vocational aptitude scores.

000080 Special Training

353,271

354,800

+70,000

424,800

Explanation: Funds are required for Special Training to support large-scale collective training events and exercises, to include expansion of scope from one to three geographic training locations and provide for increased soldier participation and mission training requirements. Funds also resource management support for quality of life programs such as suicide prevention, funeral honors, and family programs in order to continue provision of these critical supports to Service members and their families.

Approved (Signature and Date)

Robert W. Hunt III

5-4-26

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000094 Thrift Savings Plan Matching Contributions		29,029		29,029		+12,000		41,029
<u>Explanation:</u> Funds are required to support higher than budgeted Thrift Savings Plan (TSP) automatic and matching contributions driven by increased Service member participation.								
National Guard Personnel, Army, 26/26						+600,073		
<u>Budget Activity 01: Reserve Component Training and Support</u>								
000080 Special Training		887,415		1,157,986		+600,073		1,758,059
<u>Explanation:</u> Funds are required to support immediate mobilization and training needs for critical operations and to safeguard overall military readiness. Shortfalls include 258,000 training man-days (\$100M) for events that reinforce essential command and staff functions such as mobilization readiness reviews, pre-event logistics planning, and staff assistance visits. Additionally, 916,000 training man-days (\$355M) are required to support personnel participation in National Guard Bureau-directed short-tour training. These tours include training and deployment activities for National Guard Chemical, Biological, Radiological, Nuclear (CBRN) Response Enterprise forces—covering command and control, search and extraction, mass-casualty decontamination, and medical stabilization, short-tour assignments for leadership development, and other unit-level training that builds and sustains skills essential to both federal and state mission requirements. Finally, 244,000 active-duty training days (\$145M) are required to provide enabler support for Combat Training Center rotations and Continental United States exercises aligned with Army Continuous Transformation initiatives.								
						+182,275		
AIR FORCE INCREASES						+214,639		
Reserve Personnel, Air Force, 26/26						+55,200		
<u>Budget Activity 01: Reserve Component Training and Support</u>								
000020 Pay Group B Training		117,758		117,758		+3,000		120,758
<u>Explanation:</u> Funds are required to support higher than budgeted execution in Pay Group B due to member participation rates exceeding historical averages, driven by real-world requirements.								
000030 Pay Group F Training		69,989		69,989		+14,000		83,989
<u>Explanation:</u> Funds are required to support attendance of an additional 415 Airmen at Initial Entry Training based on successful non-prior service recruiting efforts.								

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000040 Pay Group P Training		4,143		4,143		+5,000		9,143
<u>Explanation:</u> Funds are required due to higher-than-budgeted numbers of recruits awaiting Basic Military Training (BMT) assignments for longer periods of time due to successful non-prior service recruiting efforts.								
000080 Special Training		350,726		353,949		+30,200		384,149
<u>Explanation:</u> Funds are required due to higher-than-budgeted Special Training requirements. Active duty operational support (ADOS) requirements have increased by ~40,100 training days based on real-world operations.								
000094 Thrift Savings Plan Matching Contributions		11,199		11,199		+3,000		14,199
<u>Explanation:</u> Funds are required to support higher-than-budgeted TSP automatic and matching contributions driven by increased Service member contributions and participation.								
						+127,075		
National Guard Personnel, Air Force, 26/26						+159,439		
<u>Budget Activity 01: Reserve Component Training and Support</u>								
000030 Pay Group F Training		92,503		92,503		+47,497		140,000
<u>Explanation:</u> Funds are required to support attendance of an additional 2,000 Airmen at Initial Entry Training based on successful non-prior service recruiting efforts.								
000040 Pay Group P Training		3,521		3,521		+7,979		11,500
<u>Explanation:</u> Funds are required due to higher-than-budgeted numbers of recruits awaiting BMT assignments for longer periods of time due to successful non-prior service recruiting efforts.								
000070 School Training		375,554		375,554		+29,599		405,153
<u>Explanation:</u> Funds are required due to higher than budgeted requirements in Formal School Training, primarily caused by significant delays in pilot training, which extends member orders by six to twelve months.								

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000080 Special Training						+27,000		380,527
		273,636		353,527		+59,364		412,891
<u>Explanation:</u> Funds are required due to higher-than-budgeted requirements in Special Training/ADOS due to increased support for real-world operations.								
<u>PARTIAL DENIAL BY SASC</u>								
000094 Thrift Savings Plan Matching Contributions								
		22,975		22,975		+15,000		37,975
<u>Explanation:</u> Funds are required to support higher-than-budgeted TSP automatic and matching contributions driven by increased Service member contributions and participation.								
						-942,348		
<u>FY 2026 REPROGRAMMING DECREASES:</u>						<u>-974,712</u>		
<u>ARMY DECREASES</u>						<u>-760,073</u>		
<u>Reserve Personnel, Army, 26/26</u>						<u>-160,000</u>		
<u>Budget Activity 01: Reserve Component Training and Support</u>								
000010 Pay Group A								
		1,742,502		1,742,502		-145,419		1,597,083
<u>Explanation:</u> Funds are available due to: \$-111.380 million from Soldiers' inability to perform Inactive Duty Training or Additional Drill Assemblies for wartime or assigned mission training during the two-month lapse in appropriation. Excepted activities accounted for only 15% of the planned execution in October and November. \$-34.039 million from lower participation in Annual Training than expected. First quarter execution was lower than planned due to a lapse in appropriation and lost training opportunities.								
000090 Administration and Support								
		2,913,914		2,913,696		-14,581		2,898,115
<u>Explanation:</u> Funds are available due to: \$-10.818 million in the Health Professions Incentives program due to continued challenges in low-density, hard-to-fill medical occupations. \$-3.763 million in delayed Permanent Change of Station and onboarding of new accessions into the Active Guard and Reserve program during the lapse in appropriations.								

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National Guard Personnel, Army, 26/26						-600,073		
<u>Budget Activity 01: Reserve Component Training and Support</u>								
000090 Administration and Support								
	4,975,251		4,972,097		-600,073		4,372,024	
<u>Explanation:</u> Funds from the Active Guard Reserve (AGR) program are being realigned to meet the immediate need to mobilize Army National Guard Soldiers performing critical operational missions, while minimizing adverse impacts on military readiness. Realigning these funds avoids disruption to essential statutory training, training exercises, and professional military education.						-182,275		
<u>AIR FORCE DECREASES</u>						<u>-214,639</u>		
<u>Reserve Personnel, Air Force, 26/26</u>						<u>-55,200</u>		
<u>Budget Activity 01: Reserve Component Training and Support</u>								
000010 Pay Group A Training								
	831,757		831,757		-55,200		776,757	
<u>Explanation:</u> Funds are available due to lower-than-budgeted annual training participation rates because members are supporting real-world operations, executed in Special Training, that prevent them from performing inactive duty. These funds require realignment to support shortfalls for Special Training, Formal School Training, BMT, and Pre-BMT.						-127,075		
<u>National Guard Personnel, Air Force, 26/26</u>						<u>-159,439</u>		
<u>Budget Activity 01: Reserve Component Training and Support</u>								
000010 Pay Group A Training								
	1,038,404		1,038,404		-70,075		968,329	
					-70,078		968,326	
<u>Explanation:</u> Funds are available due to lower-than-budgeted annual training participation rates primarily because members are supporting real-world operations, executed in Special Training, that prevent them from performing inactive duty. These funds require realignment to support shortfalls for Special Training, Formal School Training, BMT and Pre-BMT.						<u>OUSW(C) BALANCED TO APPROVED SOURCES</u>		
000090 Administration and Support						-57,000		
	3,643,207		3,643,207		-89,361		3,553,846	
<u>Explanation:</u> Funds are available due to costs related to deployed Active Guard and Reserves members being executed in Special Training to support real-world operations. These funds require realignment to support shortfalls for Special Training, Formal School Training, BMT and Pre-BMT.						<u>PARTIAL DENIAL BY SASC</u>		