

**VOLUME 7A, CHAPTER 10: “SPECIAL PAY - DUTY SUBJECT TO HOSTILE FIRE
OR IMMINENT DANGER”****SUMMARY OF MAJOR CHANGES**

Changes are identified in this table and also denoted by **blue font**.

Substantive revisions are denoted by an asterisk (*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by ***bold, italic, blue, and underlined font***.

The previous version dated **October 2022** is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
Table 10-1	Added Ukraine as an Imminent Danger Pay area in accordance with the Office of the Assistant Secretary of Defense Manpower and Reserve Affairs Memo, dated June 13, 2023.	Addition
Table 10-1	January 2025: Added the Bab-al-Mandeb Strait, Gulf of Aden and Red Sea in accordance with the Assistant Secretary of Defense Manpower and Reserve Affairs Memo, dated December 18, 2024.	Addition
Table 10-1	May 2025: Added the Gaza Strip and Israel’s Mediterranean Territorial Seas in accordance with the Office of the Assistant Secretary of Defense Manpower and Reserve Affairs Memo, dated May 7, 2025	Addition
References	Updated statutes and references.	Revision

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CHAPTER 10

SPECIAL PAY - DUTY SUBJECT TO HOSTILE FIRE OR IMMINENT DANGER

1.0 GENERAL

1.1 Purpose

This chapter establishes DoD policy for payment of Hostile Fire Pay (HFP) and Imminent Danger Pay (IDP) and lists the areas where members are authorized to receive these entitlements.

1.2 Authoritative Guidance

The HFP and IDP policies and requirements established by DoD in this chapter are derived primarily from, and prepared in accordance with Title 37, United States Code, section 351 ([37 U.S.C. § 351](#)). Due to the subject matter in this chapter, the list of authoritative sources is extensive. The specific statutes, regulations, and other applicable guidance that govern each individual section are listed in a reference section at the end of the chapter.

2.0 ENTITLEMENT PROVISIONS

2.1 Policy

A member may be paid special pay for duty subject to hostile fire or imminent danger for any month when the member, while entitled to basic pay for active duty or compensation for inactive duty, also meets the qualifying criteria of this chapter. A member is not authorized to receive concurrent payments for hostile fire and imminent danger duty.

2.1.1. HFP. This entitlement is paid at the rate of \$225 per month when, as certified by the appropriate commander, a member is subjected to hostile fire, explosion of hostile mines, or other hostile action (a hostile fire event) and who:

2.1.1.1. Performs duty in a hostile fire area;

2.1.1.2. Is exposed to a hostile fire event;

2.1.1.3. Is on duty during a month in an area in which a hostile event occurred that placed the member in grave danger of physical injury; or

2.1.1.4. Is killed, injured, or wounded by a hostile fire event.

2.1.2. IDP. This entitlement is paid on a daily prorated basis, not to exceed \$225 per month, when a member is on official duty in a designated IDP area. IDP may be paid to a service member who is subject to the threat of physical harm or imminent danger [based on](#) civil insurrection, civil war, terrorism, or wartime conditions in a designated foreign area. See Table 10-1, or for the most current listings [Imminent Danger Pay](#) table on DFAS.MIL.

2.2 Payment

IDP is payable on a prorated daily basis not to exceed a monthly rate of \$225. It is payable in addition to all other pays or allowances, except when receiving HFP, as stated in paragraph 2.1. The proration does not apply to the 31st of a month for Active and Reserve component members who are on active duty for 30 days or more. HFP will not be prorated. Members will receive the maximum monthly rate of special pay for the month in which the hostile fire or hostile fire mine explosion event occurred. Payment will be made for the full month, if a member is exposed to hostile fire or a hostile mine explosion on the 31st day of a month, and the member has not already received credit for the full monthly allowance. The following examples for payment on the 31st are provided:

Example 1: A member on active duty for more than 30 days in an IDP area for the period March 31 through April 29 will receive IDP only for the period April 1 through 29.

Example 2: A member on active duty for more than 30 days in an IDP area for the period March 31 through April 29, and who is exposed to hostile fire or a hostile mine explosion on March 31, will be entitled to HFP for the entire month of March and IDP for the period April 1 through 29.

Example 3: A member on active duty for less than 30 days in an IDP area for the period March 29 through April 20 will be entitled to IDP for the period March 29 through 31 and April 1 through 20 for a total of 23 days.

Example 4: A member on active duty for less than 30 days in an IDP area for the period March 29 through April 20, and who is exposed to hostile fire or a hostile mine explosion on March 31, will be entitled to the full monthly amount of HFP of \$225 for the month of March, and daily IDP for the period April 1 through 20.

3.0 DETERMINATIONS OF FACT

3.1 Eligibility – HFP

The appropriate commander will certify that the member has met the requirements for entitlement to HFP for a given month. A death certificate or injury report may be substituted in place of the certification, if the document establishes the cause of the death or injury was due to hostile fire or a hostile fire event.

3.1.1. Certification of entitlement will be made at the lowest level of command that includes all the vessels, aircraft, or units subjected to the hostile fire or explosion of hostile mine incident. For example, in the case of a single vessel subjected to hostile fire or explosion of hostile mines, the vessel's commanding officer should certify payment eligibility for all members on board. If two or more vessels are involved, then the commanding officer of the unit that includes all of the vessels should certify eligibility.

3.1.2. Certification will include the name and appropriate payroll identification number of each member entitled to the HFP, a **brief** description of the incident, and when and where it occurred. The certification should be forwarded directly to the servicing financial support office, via the geographic Combatant Commander exercising operational control over the Service member(s) at the time of the hostile fire event.

3.2 Eligibility – IDP

3.2.1. When the airspace is specifically included in an IDP area designation, members who perform official duty while flying over the area are eligible for IDP, even if they do not land in the area. When airspace is not specifically designated, members who perform duty over the area are not entitled to IDP unless they land in the area.

3.2.2. A member who performs duty on a vessel performing operational duty while in an area designated for IDP is eligible for IDP payments.

3.2.3. A member is not considered to be on official duty in a designated IDP area, and therefore, is not eligible for IDP pay, if the member is in the area:

3.2.3.1. While on leave from a duty station outside the IDP area, even if the outside location is another IDP area;

3.2.3.2. While merely transiting (as distinguished from performing official duty) by any means (including vessel, aircraft, and land conveyance) through the IDP area as a consequence of traveling between two points, both outside the IDP area; or

3.2.3.3. Solely for personal convenience.

3.3 Administration

Any determinations of fact made by commanders in the certification of hostile fire are conclusive. Such determinations are not subject to review by any officer or agency of the government, unless there has been fraud or gross negligence. Such determinations, however, may be changed **based on** new evidence or for other good cause.

4.0 SPECIAL SITUATIONS

4.1 Member Captured or Missing

A member entitled to HFP and/or IDP immediately before entering a status of missing, missing-in-action, interned in a foreign country or captured by a hostile force will continue to be credited with HFP and/or IDP for each month while in such a status. See Chapter 34 for additional information.

4.2 Hospitalization

A member entitled to HFP and/or IDP who in the line of duty incurs a wound, injury or illness while serving in a combat operation or a combat zone; while serving in a hostile fire area; or while exposed to a hostile fire event (regardless of location), and who is hospitalized for the treatment of such a wound, injury, or illness, may continue to receive HFP and/or IDP. Members may be paid HFP and/or IDP for up to 12 months from the date of hospitalization under the Pay and Allowance Continuation (PAC) Program. See Chapter 13 for PAC entitlement eligibility.

4.3 Absences

The following examples are provided for absences from the IDP area:

4.3.1. A member who takes leave in the IDP designated area that the member is assigned for duty remains entitled to the payment of IDP.

4.3.2. A member who takes leave in an IDP area that the member is not assigned for duty is not eligible for the payment of IDP. See subparagraph 3.1.6.1.

4.3.3. A member who takes leave in an area not designated as an IDP area is not eligible for the payment of IDP for the period of the absence.

4.3.4. A member assigned for duty in an IDP area who performs temporary duty in an area not designated as an IDP area is not eligible for the payment of IDP for the period of absence.

5.0 Duration of Authority

HFP or IDP may not be paid to any person after the date on the through date in Table 10-1. No payments will be made after the termination date unless the person's entitlement to the HFP or IDP commenced prior to that date.

*Table 10-1. IDP Areas

For the most current listings, see the IDP table on DFAS.MIL.

NOTES 1, 2, 3 and 4

Designated Locations Country	Designated Locations Province (State), City or Region	Areas			Effective From	Through
		Air Space	Land	Water		
Afghanistan		X	X		Nov 1, 1988	
Algeria			X		Mar 7, 1995	
Azerbaijan			X		Jun 9, 1995	
*Bab-al-Mandeb Strait		X		X	Oct 19, 2023	
Burkina Faso			X		Feb 1, 2022	
Burma (Myanmar)	Rangoon		X		Jun 22, 2022	
Burundi			X		Nov 29, 1996	
Cameroon	Far North		X		Jun 7, 2017	
	North		X		Jun 7, 2017	
Chad			X		Aug 11, 2008	
Colombia			X		Jun 1, 1985	
Cote D'Ivoire			X		Feb 27, 2003	May 31, 2020
Cuba	(Note 5)				Dec 26, 2006	
Democratic Republic of the Congo			X		Nov 29, 1996	
Djibouti			X		Jul 31, 2002	
Egypt			X		Jan 29, 1997	
Eritrea			X		Jul 31, 2002	May 31, 2020
Ethiopia			X		Sep 13, 1999	
*Gaza Strip	Mediterranean Territorial Seas	X		X	Mar 16, 2023	
Greece	(Note 6)		X		Mar 27, 2007	Nov 30, 2017
*Gulf of Aden		X		X	Oct 19, 2023	
Haiti			X		Jan 8, 2020	
Indonesia (City)	Jakarta		X		Jun 1, 2014	May 31, 2020
Indonesia (Provinces)	Central Java		X		Jun 1, 2014	May 31, 2020
	East Kalimantan		X		Jun 1, 2014	May 31, 2020
	Central Sulawesi		X		Jun 1, 2014	
	Papua		X		Jun 1, 2014	
	Aceh		X		Jun 1, 2014	May 31, 2020

*Table 10-1. IDP Areas (Continued)

For the most current listings, see the IDP table on DFAS.MIL.

NOTES 1, 2, 3 and 4

Designated Locations Country	Designated Locations Province (State), City or Region	Areas			Effective From	Through
		Air Space	Land	Water		
Iran			X		Nov 4, 1979	
Iraq		X	X		Sep 17, 1990	
Israel			X		Jan 31, 2002	
	Mediterranean Territorial Seas	X		X	Mar 16, 2023	
Jordan			X		Jan 29, 1997	
Kenya			X		Jul 31, 2002	
Kosovo		X	X		Jun 22, 1992	
Lebanon			X		Oct 1, 1983	
Libya		X	X		Mar 19, 2011	
Malaysia	Sabah		X		Jun 1, 2014	
Mali			X		Jun 7, 2017	
Mediterranean Sea	(Note 7)			X	Mar 19, 2011	
Niger			X		Jun 7, 2017	
Pakistan			X		Nov 29, 1996	
Philippines	Mindanao		X		Oct 5, 2017	
Philippines	Sulu Archipelago		X		Oct 5, 2017	
*Red Sea		X		X	Oct 19, 2023	
Saudi Arabia			X		Sep 14, 2019	
Somalia		X	X		Sep 28, 1992	
Somalia Basin	(Note 8)			X	Dec 26, 2006	
South Sudan		X	X		Jul 9, 2011	
Sudan		X	X		Oct 4, 1993	
Syria			X		Jul 31, 2003	
Syria		X			Sep 21, 2014	
Tunisia		X	X		Mar 19, 2011	
Turkey	(Note 9)		X		Jan 29, 1997	
Turkey	(Note 10)	X			Mar 1, 1998	
*Ukraine		X	X		April 24, 2022	
Uganda			X		Jan 19, 2000	
Yemen			X		May 25, 1999	

*Table 10-1. IDP Areas (Continued)

NOTES:

1. The designation of a land area encompasses all internal waters, unless otherwise noted. For HFP and/or IDP purposes, the term “internal waters” is defined as waters landward of the baseline, drawn in accordance with international law.
2. The designation of a water area (such as the Persian Gulf) includes the territorial seas of those waters, but not the internal waters of the coastal lands. For example, all waters of the Persian Gulf seaward of the baseline of the coastal states, drawn in accordance with international law, would be included in the Persian Gulf designation.
3. Unless otherwise specifically indicated, airspace is NOT part of the included area. When airspace is specifically included, it will normally be that space directly vertically above the approved land or sea area.
4. This table reflects all designated areas, which were active within the last six years.
5. Limited to Service members performing duties within the Joint Task Force Guantanamo Bay Detention Facilities.
6. Land area within a 20-kilometer radius from the center of Athens (38° 01' N, 23° 44' E).
7. Water area of the Mediterranean Sea extending from the North African Coast northward into the Mediterranean Sea, bounded on the east at: 26° 00' E longitude; extending north to: 34° 35' N latitude; and extending west to the East Coast of Tunisia.
8. Water area of the Somalia Basin with coordinates:
 - 11°10'N-51°15'E;
 - 06°00'N-48°30'E;
 - 05°00'N-50°30'E;
 - 11°30'N-53°34'E;
 - 05°00'N-50°30'E;
 - 01°00'N-47°00'E;
 - 03°00'S-43°00'E;
 - 01°00'S-41°00'E; and
 - 06°00'N-48°30'E.
9. Excluding Izmir and the Turkish Straits (i.e., the Dardanelles; the Sea of Marmara; and the Bosphorus Straits).
10. Airspace: south of 37°45'N; and east of 43°00'E.

REFERENCES*CHAPTER 10 - SPECIAL PAY - DUTY SUBJECT TO HOSTILE FIRE OR IMMINENT DANGER****2.0 – ENTITLEMENT PROVISIONS**

- 2.1 37 U.S.C. § 351(a)(1) and (a)(3)
DoD Instruction (DoDI) 1340.09, January 26, 2018, [Incorporating Change 1, February 2, 2024](#), paragraph 3.1.b(3)
- 2.1.1.1 DoDI 1340.09, January 26, 2018, [Incorporating Change 1, February 2, 2024](#), paragraph 3.1.a.(1)(a)1
- 2.1.1.2 DoDI 1340.09, January 26, 2018, [Incorporating Change 1, February 2, 2024](#), paragraph 3.1.a.(1)(a)2
- 2.1.1.3 DoDI 1340.09, January 26, 2018, [Incorporating Change 1, February 2, 2024](#), paragraph 3.1.a.(1)(a)3
- 2.1.1.4 DoDI 1340.09, January 26, 2018, [Incorporating Change 1, February 2, 2024](#), paragraph 3.1.a.(1)(a)4
- 2.1.2 DoDI 1340.09, January 26, 2018, [Incorporating Change 1, February 2, 2024](#), paragraph 3.1.a.(1)(b)
- 2.2 37 U.S.C. § 351(c)(2)(C)
Under Secretary of Defense (USD) Personnel and Readiness (P&R) Memo, January 31, 2012

3.0 – DETERMINATIONS OF FACT

- 3.1 DoDI 1340.09, January 26, 2018, [Incorporating Change 1, February 2, 2024](#), paragraph 3.2.b
- 3.1.1 DoDI 1340.09, January 26, 2018, [Incorporating Change 1, February 2, 2024](#), paragraph 3.2.b
- 3.1.2 DoDI 1340.09, January 26, 2018, [Incorporating Change 1, February 2, 2024](#), paragraph 3.2.b.(1) and (2)
- 3.2.1 DoDI 1340.09, January 26, 2018, [Incorporating Change 1, February 2, 2024](#), paragraph 3.3.a(1)(a)
- 3.2.2 DoDI 1340.09, January 26, 2018, [Incorporating Change 1, February 2, 2024](#), paragraph 3.3.a(1)(b)
- 3.2.3 DoDI 1340.09, January 26, 2018, [Incorporating Change 1, February 2, 2024](#), paragraph 3.3.a(2)

4.0 – SPECIAL SITUATIONS

- 4.1 37 U.S.C. § 552(a)(1)
- 4.2 37 U.S.C. § 372(a)
DoDI 1340.09, January 26, 2018, [Incorporating Change 1, February 2, 2024](#), paragraph 3.1.a(3)

4.3 DoDI 1340.09, January 26, 2018, [Incorporating Change 1, February 2, 2024](#), paragraph 3.3.a(2)

5.0 – DURATION OF AUTHORITY

[37 U.S.C. § 351\(h\)](#)

DoDI 1340.09, January 26, 2018, [Incorporating Change 1, February 2, 2024](#), paragraph 3.3.a(3)

Table 10-1

Afghanistan	DoD Office of General Counsel Memo, October 25, 1988 Office of the USD (OUSD) (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Algeria	Assistant Secretary of Defense (ASD) Force Management Policy (FMP) Memo, March 7, 1995 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Azerbaijan	ASD (FMP) Memo, June 9, 1995 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Bab al-Mandeb Strait	Assistant Secretary of Defense Manpower and Reserve Affairs Memo, dated December 18, 2024
Burkina Faso	ASD Manpower & Reserve Affairs (M&RA) Memo, March 29, 2023
Burma (Myanmar)	ASD (M&RA) Memo, May 31, 2023
Burundi	ASD (FMP) Memo, November 29, 1996 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Cameroon	
Far North	USD (P&R) Memo, March 5, 2018
North	USD (P&R) Memo, March 5, 2018
Chad	OUSD (P&R) Memo, August 11, 2008 USD (P&R) Memo, December 31, 2013
Colombia	ASD Manpower Installations and Logistics Memo, May 8, 1985

	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Cote D'Ivoire	USD (P&R) Memo, February 27, 2003 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, April 21, 2020
Cuba	OUSD (P&R) Memo, February 15, 2007
Democratic Republic of the Congo	ASD (FMP) Memo, November 29, 1996 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Djibouti	ASD (FMP) Memo, July 31, 2002 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Egypt	ASD (FMP) Memo, January 29, 1997 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Eritrea	ASD (FMP) Memo, July 31, 2002 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, April 21, 2020
Ethiopia	ASD (FMP) Memo, September 13, 1999 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Greece	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013 ASD M&RA Memo, September 1, 2017
Gaza Strip	Office of the Assistant Secretary of Defense Manpower and Reserve Affairs Memo, May 7, 2025
Gulf of Aden	Assistant Secretary of Defense Manpower and Reserve Affairs Memo, dated December 18, 2024
Haiti	ASD M&RA Memo, December 16, 2020

Indonesia	ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, April 21, 2020
Iran	Office of the ASD (OASD) (M&RA) Memo, January 23, 1981 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Iraq	Office of the Secretary of Defense Memo, September 17, 1990 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Israel	ASD (FMP) Memo, January 31, 2002 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013 Office of the Assistant Secretary of Defense Manpower and Reserve Affairs Memo, May 7, 2025
Jordan	ASD (FMP) Memo, January 29, 1997 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Kenya	ASD (FMP) Memo, July 31, 2002 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Kosovo	ASD (FMP) Memo, June 22, 1992 OUSD (P&R) Memo, March 27, 2007 OUSD (P&R) Memo, March 26, 2009 USD (P&R) Memo, December 31, 2013
Lebanon	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Liberia	ASD (FMP) Memo, August 6, 1990 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Libya	OUSD (P&R) Memo, April 26, 2011 USD (P&R) Memo, December 31, 2013
Malaysia	ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013

Mali	OUSD (P&R) Memo, February 19, 2014 USD (P&R) Memo, March 5, 2018
Mediterranean Sea	OUSD (P&R) Memo, April 26, 2011 USD (P&R) Memo, December 31, 2013
Niger	USD (P&R) Memo, March 5, 2018
Pakistan	ASD (FMP) Memo, November 29, 1996 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Philippines	ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013 OASD (M&RA) Memo, December 31, 2015 ASD (M&RA) Memo, October 1, 2018
Red Sea	Assistant Secretary of Defense Manpower and Reserve Affairs Memo, dated December 18, 2024
Saudi Arabia	ASD (M&RA) Memo, June 4, 2020
Somalia	ASD (FMP) Memo, September 28, 1992 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Somalia Basin	OUSD (P&R) Memo, March 27, 2007
South Sudan	OASD (M&RA) Memo, July 31, 2015
Sudan	ASD (P&R) Memo, October 4, 1993 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Syria	ASD (FMP) Memo, July 31, 2003 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013 OASD Readiness and Force Management (R&FM) Memo, December 8, 2014
Tunisia	OUSD (P&R) Memo, April 26, 2011 USD (P&R) Memo, December 31, 2013

Turkey	ASD (FMP) Memo, January 29, 1997
	ASD (FMP) Memo, February 4, 1998
	OUSD (P&R) Memo, March 27, 2007
	USD (P&R) Memo, December 31, 2013
Izmir	ASD (R&FM) Memo, October 24, 2014
Uganda	ASD (FMP) Memo, January 19, 2000
	OUSD (P&R) Memo, March 27, 2007
	USD (P&R) Memo, December 31, 2013
Ukraine	OASD (M&RA) Memo, July 13, 2023
Yemen	ASD (FMP) Memo, May 25, 1999
	OUSD (P&R) Memo, March 27, 2007
	USD (P&R) Memo, December 31, 2013