

VOLUME 7A, CHAPTER 17: “SPECIAL PAY – HARDSHIP DUTY”**SUMMARY OF MAJOR CHANGES**

Changes are identified in this table and also denoted by **blue font**.

Substantive revisions are denoted by an asterisk (*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by **bold, italic, blue, and underlined font**.

The previous version dated **December 2022** is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
Table 17-1	Updated Burkina Faso rates in accordance with the Assistant Secretary of Defense Manpower and Reserve Affairs Memo, March 19, 2023.	Revision
	Updated Rangoon, Burma rates in accordance with the Assistant Secretary of Defense Manpower and Reserve Affairs Memo, May 31, 2023.	Revision
	Updated Ukraine rates in accordance with the Office of the Assistant Secretary of Defense Manpower and Reserve Affairs Memo, July 13, 2023.	Revision
	August 2025: Updated table to include the Hardship Duty Pay – Locations in accordance with the Office of the Assistant Secretary of Defense Manpower and Reserve Affairs Memo, August 15, 2025.	Revision
References	Updated to reflect current statutes and policy memos.	Revision

Table of Contents

VOLUME 7A, CHAPTER 17: “SPECIAL PAY – HARDSHIP DUTY”	1
1.0 GENERAL.....	3
1.1 Purpose	3
1.2 Authoritative Guidance	3
2.0 HDP	3
2.1 HDP – Location (HDP – L).....	3
2.2 HDP – Mission (HDP – M).....	4
2.3 HDP – Tempo (HDP – T)	4
2.4 HDP – Restriction of Movement (HDP – ROM).....	5
3.0 RESTRICTIONS ON PAYMENT	5
3.1 General Restrictions	5
3.2 Concurrent Payments	5
*Table 17-1. Hardship Duty Pay - Location.....	6
Table 17-2. Hardship Duty Pay - Location Pay - Conditions of Entitlement.....	18
*REFERENCES	23

CHAPTER 17

SPECIAL PAY – HARDSHIP DUTY

1.0 GENERAL

1.1 Purpose

This chapter prescribes the policy for payment of Hardship Duty Pay (HDP) and lists the areas where members are authorized to receive these entitlements.

1.2 Authoritative Guidance

The pay policies and requirements established by DoD in this chapter are derived primarily from, and prepared in accordance with Title 37, United States Code, section 352 ([37 U.S.C. §352](#)). Due to the subject matter in this chapter, the list of authoritative sources is extensive. The specific statutes, regulations, and other applicable guidance that govern each individual section are listed in a reference section at the end of the chapter.

2.0 HDP

2.1 HDP – Location (HDP – L)

2.1.1. Purpose. HDP – L is designed to recognize service at locations where living conditions are substantially below those normally found within the continental United States and to provide equity across DoD for Service members assigned to these locations. Locations are contained in Table 17-1, and are listed on the [Hardship Duty Pay - Locations](#) table on DFAS.MIL.

2.1.2. Eligibility. All Service members permanently assigned or serving in a temporary additional duty/temporary duty (TAD/TDY), deployed, or attached status for over 30 consecutive days in a designated area, will receive HDP – L. Service members on permanent reassignment to the area are eligible for HDP – L from the day of arrival at the new station. The conditions for HDP – L are set forth in Table 17-2. The Assistant Secretary of Defense – Manpower and Reserve Affairs (ASD (M&RA)) will promulgate any additional eligibility criteria by issuing a policy decision memorandum.

2.1.3. Locations and Amounts. The ASD (M&RA) will promulgate locations and specific amounts for HDP – L at the rates shown in Table 17-1.

2.1.4. Restrictions. Service members performing duty temporarily in a designated area are not eligible for HDP – L during the first 30 days of consecutive duty in the area. On the 31st day, HDP – L is payable to the member retroactive to the date the member reported for duty at the location. The ASD (M&RA) will promulgate any additional restrictions for HDP – L.

2.1.5. Termination. HDP – L entitlement ends on:

2.1.5.1. The day the member departs the station as a result of Permanent Change of Station (PCS) reassignment; or

2.1.5.2. The last day of the effective period as stated in Table 17-1; or

2.1.5.3. The day specified in Table 17-1 for specific situations.

2.2 HDP – Mission (HDP – M)

2.2.1. Purpose. HDP – M is designed to recognize permanent or temporary assignment of Service members when conditions are deemed particularly arduous or require Service members to perform duties outside of normal military operations.

2.2.2. Eligibility. Eligibility criteria will be established by the ASD (M&RA) for Service members permanently or temporarily assigned to a designated mission. A member assigned to, on TAD/TDY with, or otherwise under the operational control of the Defense Prisoner of War/Missing Personnel Office, the Joint Task Force-Full Accounting, or the Central Identification Lab-Hawaii, may qualify for HDP – M based on performance of a hardship mission. Eligible members are entitled to receive HDP – M for each month in which they perform investigative or remains recovery duty in a remote, isolated area (including, but not limited to, areas in Laos, Cambodia, Vietnam, North Korea, Albania, Bulgaria, Bosnia-Herzegovina, Croatia, Egypt, Italy, Romania, Serbia, Slovenia, and Yugoslavia) in the recovery of U.S. Service member remains.

2.2.3. Maximum Amount. HDP – M is payable to all members at the rate of \$150 per month. HDP – M is payable at the full monthly rate, without prorating or reduction, for each month, during any part of which, the member performs a specified mission.

2.3 HDP – Tempo (HDP – T)

2.3.1. Purpose. HDP – T is designed to recognize extended or excessive amounts of time outside of a Service member's permanent duty station (PDS).

2.3.2. Eligibility. Secretaries of the Military Departments concerned will establish eligibility criteria based on Service-specific needs but will consider retention, quality of life, family separation, and other factors that contribute to a Service member's dissatisfaction when spending extended or excessive amounts of time away from the Service member's PDS.

2.3.3. Amount. Secretaries of the Military Departments concerned will establish monthly rates, but the maximum amount of HDP – T per month will not exceed \$500.

2.3.4. Restrictions. The Secretary of the Military Departments concerned will prorate the monthly amount of HDP – T for a member who does not satisfy the eligibility requirements for an entire month.

NOTE: For periods of absence, consult with Service regulations to determine eligibility.

2.4 HDP – Restriction of Movement (HDP – ROM)

2.4.1. Purpose. HDP – ROM is designed for Service members ordered by their command to restriction of movement for self-monitoring due to exposure or suspected exposure to COVID-19.

2.4.2. Eligibility. Effective March 13, 2020, Service members ordered by their command:

2.4.2.1. To restriction of movement for self-monitoring due to exposure or suspected exposure to COVID-19; or

2.4.2.2. To restriction of movement for self-monitoring due to travel to, from or through a Center for Disease Control and Prevention Level 3 Travel Health Notice country;

2.4.2.3. That are directed to do so at a facility that is neither provided by the U.S. Government nor is their personal residence at the member's PDS; and

2.4.2.4. Are required to pay for the cost of their lodging without full or partial reimbursement.

2.4.3. Amount. HDP – ROM will be paid at the rate of \$100 per day not to exceed \$1,500 per month.

3.0 RESTRICTIONS ON PAYMENT

3.1 General Restrictions

When a member is in receipt of Hostile Fire Pay (HFP) or Imminent Danger Pay (IDP), then the maximum amount of HDP – L is \$100. The total entitlement of HDP – L plus HFP or IDP in any 1 month may not exceed \$325.

3.2 Concurrent Payments

The combination of HDP – M, HDP – L, and HDP – T entitlements and other assignment and special duty pays may not exceed an average monthly amount of \$3,500 unless otherwise authorized by ASD (M&RA).

NOTE: As of the March 13, 2020, memorandum from ASD (M&RA), HDP – ROM may be paid in addition to all other HDPs and assignment and special duty pays such that the total combined HDP and assignment and special duty pays may not exceed the average monthly amount of \$5,000 as prescribed in 37 USC § 352(b)(2).

*Table 17-1. Hardship Duty Pay - Location

For the most current locations, see Hardship Duty Pay – Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Afghanistan	Note 3	\$100	Nov 1, 2001	
Albania		\$150	Apr 1, 2002	
Algeria	Note 3	\$100	Sep 1, 2007	
American Samoa		\$50	Jun 15, 2005	
Angola		\$150	Sept 1, 2007	
Antarctic Region Posts	below 60° S latitude	\$150	Jan 1, 2001	
Antigua AS		\$50	Apr 18, 2002	
Arctic Circle Posts	above 66°33' N latitude	\$150	Jan 1, 2001	
Argentina	Buenos Aires	\$50	Oct 1, 2017	
	Other	\$0	Oct 1, 2017	
*Armenia		\$100	Jan 1, 2026	
		\$150	Jan 1, 2001	Dec 31, 2025
Aruba		\$50	Jan 1, 2022	
Ascension AAF		\$150	Apr 18, 2002	
Australia	Alice Springs	\$50	Jan 1, 2001	
	Other	\$0	Jan 1, 2001	
Azerbaijan Note 3	Note 3	\$100	Oct 31, 2007	
Bahamas		\$50	Oct 1, 2017	
Bahrain		\$100	Oct 1, 2017	
Bangladesh		\$150	Jan 1, 2001	
Barbados		\$50	Oct 1, 2017	
*Belarus		\$150	Sep 1, 2025	
		\$100	Jan 1, 2018	Aug 31, 2025
*Belize		\$150	Sep 1, 2025	
		\$100	Mar 1, 2022	Aug 31, 2025
Benin		\$150	Jan 1, 2001	
*Bermuda		\$50	Sep 1, 2025	
*Bolivia	Cochabamba	\$0	Mar 1, 2022	
	La Paz	\$150	Sep 1, 2025	
		\$100	Mar 1, 2022	Aug 31, 2025
	Santa Cruz	\$0	Mar 1, 2022	
	Other	\$150	Sep 1, 2025	
		\$100	Mar 1, 2022	Aug 31, 2025
Bosnia-Herzegovina	Banja Luka	\$150	Jan 1, 2022	
	Other	\$100	Jan 1, 2018	

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
*Botswana	Selebi-Phikwe	\$50	Sep 1, 2025	
	Other	\$100	Sep 1, 2025	
		\$50	Apr 1, 2012	Aug 31, 2025
*Brazil	Campinas	\$0	Jan 1, 2022	
	Fortaleza	\$0	Mar 1, 2022	
	Recife, Pernambuco	\$150	Sep 1, 2025	
		\$100	Jan 1, 2002	Aug 31, 2025
	Other	\$50	Jan 1, 2022	
Brunei		\$100	Jan 1, 2022	
Bulgaria		\$50	Jun 1, 2012	
Burkina Faso	Note 3	\$100	Mar 29, 2023	
Burma	Rangoon (Note 3)	\$100	May 31, 2023	
	Other	\$150	Jan 1, 2001	
Burundi (Note 3)		\$100	May 10, 2005	
Cambodia		\$150	Oct 11, 2001	
*Cameroon (Note 3)	Far North Regions	\$100	Jun 7, 2017	
	North Region	\$100	Jun 7, 2017	
	*Other (Note 4)	\$150	Sep 1, 2025	
		\$100	Mar 1, 2022	Aug 31, 2025
Canada	Northwest Territory	\$150	Jan 1, 2001	
	Other	\$0	Jan 1, 2001	
Cape Verde		\$150	Jan 1, 2001	
Central African Republic		\$150	Jan 1, 2001	
Chad	Note 3	\$100	Aug 11, 2008	
Chagos Archipelago		\$50	Jan 1, 2001	
Chile		\$50	Jan 1, 2022	
*China	Beijing	\$150	Jan 1, 2022	
	Guangzhou	\$150	Sep 1, 2025	
		\$50	Mar 1, 2022	Aug 31, 2025
	Hong Kong	\$50	Jan 1, 2022	
	Kunming	\$0	Jan 1, 2018	
	Shanghai	\$100	Sep 1, 2025	
		\$50	Jan 1, 2018	Aug 31, 2025
	Other	\$150	Feb 1, 2004	

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
*Colombia	Note 3	\$100	Sep 1, 2025	
		\$50	Mar 1, 2022	Aug 31, 2025
Cook Island	Rarotonga	\$50	Jan 1, 2001	
	Other	\$100	Jan 1, 2001	
Costa Rica	San Jose	\$0	Dec 1, 2007	
	Other	\$50	Jan 1, 2001	
Cote D'Ivoire		\$150	Jun 1, 2020	
Cuba	Guantanamo Bay (Other)	\$50	Mar 1, 2022	
	Joint Task Force Guantanamo Bay	\$150	Oct 4, 2006	
	Joint Task Force Guantanamo Bay, (Detention Detail)(Note 3 & 5)	\$100	Dec 26, 2006	
	Havana	\$150	Jan 1, 2001	
	Other	\$50	Jan 1, 2001	
Curacao		\$50	Jan 1, 2022	
Democratic Republic of the Congo	Note 3	\$100	June 7, 2005	
Djibouti	Note 3	\$100	Aug 1, 2002	
Dominican Republic		\$100	Sep 1, 2025	
		\$50	Mar 1, 2022	Aug 31, 2025
East Timor		\$150	Jun 1, 2014	
*Ecuador	Guayaquil	\$150	Sep 1, 2025	
	Quito	\$100	Sep 1, 2025	
	Other	\$100	Oct 1, 2017	
Egypt	Note 3	\$100	Apr 1, 2012	
El Salvador		\$100	Jun 1, 2012	
Equatorial Guinea		\$150	Sep 1, 2007	
Eritrea		\$150	Jun 1, 2020	
*Estonia		\$50	Sep 1, 2025	
		\$0	Mar 1, 2022	Aug 31, 2025
Eswatini		\$100	Jan 1, 2022	
Ethiopia	Note 3	\$100	Jan 18, 2002	

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
*Fiji		\$150	Sep 1, 2025	
		\$100	Jan 1, 2018	Aug 31, 2025
Gabon		\$150	Oct 1, 2017	
Gambia		\$150	Jan 1, 2001	
*Georgia		\$100	Sep 1, 2025	
		\$50	Mar 1, 2022	Aug 31, 2025
Ghana		\$150	Jan 1, 2001	
Greece	Other	\$0	Jan 1, 2001	
Greenland		\$150	Jan 1, 2001	
Grenada		\$50	Jan 1, 2001	
Guatemala	Guatemala City	\$100	Apr 1, 2012	
	Other	\$150	Apr 1, 2012	
Guinea		\$150	Jan 1, 2001	
*Guinea Bissau	Bissau	\$0	Jan 1, 2026	
	Other	\$150	Jan 1, 2001	
Guyana		\$150	Jan 1, 2001	
Haiti	Note 3	\$100	Jan 8, 2020	
Honduras		\$150	Oct 1, 2017	
Hong Kong		\$50	Jan 1, 2022	
Hungary	Budapest	\$0	Jan 1, 2001	
	Other	\$50	Jan 1, 2001	
Iceland	Keflavik-Grindavik	\$50	Jan 1, 2022	
	Other	\$50	Oct 1, 2017	
India		\$150	Feb 1, 2004	
*Indonesia	Central Sulawesi (Note 3)	\$100	Oct 1, 2017	
	Papua (Note 3)	\$100	Oct 1, 2017	
	Other (Note 4)	\$150	Oct 1, 2017	
*Israel (Note 3)	Jerusalem	\$100	Jan 1, 2022	
	West Bank	\$100	Jan 1, 2022	
	Other	\$50	Oct 1, 2017	
Jamaica	Kingston	\$150	Oct 1, 2017	
	Other	\$0	Jan 1, 2001	
Jordan	Note 3	\$100	Jun 28, 2016	

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
*Kazakhstan	Almaty	\$150	Sep 1, 2025	
		\$100	Jan 1, 2018	Aug 31, 2025
	Other	\$100	Mar 1, 2022	
		\$150	Jan 1, 2018	Feb 28, 2022
Kenya	Note 3	\$100	May 23, 2002	
*Kiribati, Republic of	Kiritimati (Christmas Island)	\$0	Mar 1, 2022	
	Other	\$0	Feb 8, 2011	
Korea, Democratic Republic of	North Korea	\$150	Jan 1, 2001	
*Korea Republic of (South Korea)	Area 1(Note 6)	\$150	Jan 1, 2001	
	Busan	\$0	Feb 28, 2022	
	Camp Carroll	\$50	Sep 1, 2025	
	Changwon	\$0	Feb 28, 2022	
	Chinhae	\$0	Feb 28, 2022	
	Gwang Ju AB	\$50	Sep 1, 2025	
	K-16	\$0	Feb 28, 2022	
	Kimhae	\$0	Feb 28, 2022	
	Kimpo Airfield	\$0	Feb 28, 2022	
	Kunsan	\$50	Sep 1, 2025	
	Kwangju	\$50	Sep 1, 2025	
	Osan AB	\$0	Feb 28, 2022	
	Pohang	\$50	Mar 1, 2022	
	Pyongtaek	\$0	Feb 28, 2022	
	Seoul	\$0	Feb 28, 2022	
	Suwon	\$0	Feb 28, 2022	
	Taegu	\$0	Feb 28, 2022	
	Waegwan	\$50	Sep 1, 2025	
	Other (Note 7)	\$50	Jan 1, 2001	
Kosovo	Note 3	\$100	Sep 1, 2007	
*Kuwait		\$100	Sep 1, 2025	
		\$50	Jun 1, 2012	Aug 31, 2025
Kyrgyzstan		\$150	Jun 1, 2014	
Laos		\$150	Jan 1, 2001	
*Latvia		\$0	Mar 1, 2022	
Lebanon	Note 3	\$100	Dec 1, 2004	

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Lesotho		\$150	Jan 1, 2022	
Liberia		\$150	Jan 1, 2022	
Libya	Note 3	\$100	Apr 26, 2011	
Lithuania		\$50	Apr 1, 2012	
Madagascar		\$150	Jan 1, 2001	
Malawi		\$150	Dec 1, 2004	
*Malaysia	Sabah (Note 3)	\$50	Jan 1, 2026	
	Other (Note 4)	\$50	Jan 1, 2026	
		\$100	Jan 1, 2022	Dec 31, 2025
*Maldives	Male	\$150	Sep 1, 2025	
	Other	\$0	Sep 1, 2025	
Mali	Note 3	\$100	Jun 7, 2017	
Malta		\$50	Sep 1, 2007	
Marshall Islands	Majuro	\$150	Apr 1, 2012	
	Other	\$50	Jan 1, 2001	
Mauritania		\$150	Jan 1, 2001	
*Mauritius		\$50	Sep 1, 2025	
		\$0	Mar 1, 2022	Aug 31, 2025
*Mexico	Ciudad Juarez	\$150	Oct 1, 2017	
	Cuernavaca	\$0	Feb 28, 2022	
	Guadalajara	\$100	Oct 1, 2017	
	Hermosillo	\$100	Apr 1, 2012	
	Matamoros	\$150	Oct 1, 2017	
	Mazatlan	\$100	Sep 1, 2025	
		\$50	Apr 1, 2012	Aug 31, 2025
	Merida	\$50	Mar 1, 2022	
	Metapa	\$100	Sep 1, 2025	
		\$50	Mar 1, 2022	Aug 31, 2025
	Mexico City D.F.	\$100	Feb 1, 2004	
	Monterrey	\$50	Mar 1, 2022	
	Nogales	\$150	Jan 1, 2022	
	Nuevo Laredo	\$150	Oct 1, 2017	
	Tijuana	\$150	Jan 1, 2022	
	Veracruz	\$0	Mar 1, 2022	
	Other	\$100	Sep 1, 2025	
		\$50	Jan 1, 2001	Aug 31, 2025

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Micronesia, Federated States of		\$150	Dec 1, 2004	
Moldova		\$100	Jan 1, 2018	
Mongolia		\$150	Jan 1, 2001	
*Montenegro	Podgorica	\$50	Jan 1, 2026	
		\$100	Jan 1, 2018	Dec 31, 2025
	Other	\$50	Jun 1, 2012	
Morocco	Casablanca	\$100	Jan 1, 2022	
	Rabat	\$50	Oct 1, 2017	
	Other	\$0	Apr 1, 2012	
Mozambique		\$150	Jan 1, 2001	
Namibia		\$50	Sep 1, 2007	
Nepal		\$150	Jan 1, 2001	
Nicaragua		\$150	Oct 1, 2017	
Niger	Note 3	\$100	Jun 7, 2017	
Nigeria		\$150	Jan 1, 2001	
*North Macedonia		\$100	Sep 1, 2025	
*Norway	Tromso	\$50	Sep 1, 2025	
	Other	\$0	Sep 1, 2025	
Oman	Muscat	\$50	Oct 1, 2017	
	Other	\$100	Jan 1, 2018	
Pakistan (Note 3)		\$100	Nov 1, 2001	
*Palau		\$150	Sep 1, 2025	
		\$50	Jan 1, 2001	Aug 31, 2025
Panama		\$50	Oct 1, 2017	
Papua New Guinea		\$150	Jan 1, 2001	
Paraguay		\$50	Jan 1, 2001	
Peru		\$100	Jun 1, 2012	
Philippines	Davao City	\$0	Jan 1, 2018	
	Island of Mindanao (Note 3)	\$100	Jan 1, 2022	
	Sulu Archipelago (Note 3)	\$100	Jan 1, 2022	
	Other	\$100	Jan 1, 2018	
*Portugal	Ponta Delgada	\$50	Jan 1, 2022	
	Other	\$0	Jan 1, 2022	

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
*Qatar	Al Udeid AB	\$50	Apr 1, 2002	
	Camp As Syliyah	\$50	Apr 1, 2002	
	Camp Snoopy	\$50	Jan 1, 2022	Dec 31, 2025
	Doha	\$50	Oct 1, 2017	
	Other	\$100	Oct 1, 2017	
Republic of Cabo Verde		\$150	Jan 1, 2001	
Republic of the Congo		\$150	Apr 1, 2012	
Romania		\$50	Jun 1, 2012	
*Russia	Moscow	\$150	Sep 1, 2025	
		\$100	Mar 1, 2022	Aug 31, 2025
	St. Petersburg	\$150	Sep 1, 2025	
		\$100	Mar 1, 2022	Aug 31, 2025
	Other	\$150	Oct 1, 2017	
Rwanda		\$100	Jan 1, 2018	
Samoa		\$150	Apr 1, 2012	
Sao Tome and Principe		\$150	Jan 1, 2001	
Saudi Arabia	Note 3	\$100	Sep 14, 2019	
Senegal		\$150	Apr 1, 2012	
Serbia	Belgrade	\$100	Jan 1, 2022	
	Other	\$150	Jan 1, 2022	
*Seychelles		\$150	Sep 1, 2025	
Sierra Leone		\$150	Nov 1, 2007	
*Singapore		\$0	Sep 1, 2025	
Slovakia		\$0	Mar 1, 2022	
*Slovenia		\$0	Sep 1, 2025	
Solomon Islands		\$150	Jan 1, 2022	
Somalia	Note 3	\$100	Apr 1, 2012	
*South Africa	Johannesburg	\$150	Sep 1, 2025	
	Pretoria	\$100	Sep 1, 2025	
	Other	\$100	Sep 1, 2025	
		\$50	Sep 1, 2007	Aug 31, 2025
South Sudan	Note 3	\$100	Apr 1, 2012	
Sri Lanka		\$100	Jan 1, 2018	
St. Lucia		\$50	Jan 1, 2022	
Sudan	Note 3	\$100	Apr 1, 2012	
Suriname		\$150	Jan 1, 2022	

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Syria	Note 3	\$100	July 31, 2003	
Taiwan	Kaohsiung	\$0	Mar 1, 2022	
	Taipei	\$0	Jan 1, 2018	
	Other	\$50	Jan 1, 2018	
Tajikistan		\$150	Jun 1, 2014	
Tanzania		\$150	Feb 1, 2004	
*Thailand	Bangkok	\$50	Jan 1, 2001	
	Chiang Mai	\$100	Jan 1, 2022	
	Songkhla	\$150	Jan 1, 2022	Dec 31, 2025
	Other	\$100	Jan 1, 2018	
Togo		\$150	Jan 1, 2001	
*Tonga		\$150	Sep 1, 2025	
Trinidad and Tobago		\$150	Jan 1, 2022	
Tunisia	Note 3	\$100	Oct 1, 2017	
*Turkey (Note 3)	Afyon	\$50	Mar 1, 2022	
	Adana-Incirlık	\$100	Jan 1, 2022	
	Ankara	\$50	Jan 1, 2022	
	Batman	\$50	Mar 1, 2022	
	Corlu	\$50	Mar 1, 2022	
	Diyarbakir	\$50	Mar 1, 2022	
	Eskisehir	\$50	May 23, 2002	
	Gaziantep	\$100	Aug 5, 2003	
	Iskenderun	\$50	Mar 1, 2022	
	Izmir-Cigli (Note 4)	\$50	Jan 1, 2022	
	Konya	\$50	Mar 1, 2022	
	Kurecik (Kepez)	\$50	Mar 1, 2022	
	Mardin	\$50	Mar 1, 2022	
	Mersin	\$50	Mar 1, 2022	
	Nusaybin	\$50	Mar 1, 2022	
	Oguzeli	\$50	Mar 1, 2022	
	Pirinclik	\$50	Mar 1, 2022	
	Sabiha Gokcen	\$50	Mar 1, 2022	
	Sanliurfa	\$50	Mar 1, 2022	
	Tasucu	\$50	Mar 1, 2022	
	Other	\$50	Jan 1, 2022	

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Turkmenistan		\$150	Jan 1, 2001	
Uganda	Note 3	\$100	Jun 23, 2004	
Ukraine	Note 3	\$100	July 13, 2023	
United Arab Emirates	Abu Dhabi	\$50	Oct 1, 2017	
	Dubai	\$50	Oct 1, 2017	
	Other	\$50	Mar 1, 2022	
United States of America	Annette Island, AK	\$150	Jul 11, 2002	
	Clear, AK	\$150	Jul 28, 2008	
	Cordova, AK	\$150	Feb 23, 2006	
	Eareckson AS, AK	\$150	Jul 1, 2002	
	Fort Greely, AK	\$150	Oct 1, 2002	
	Unalaska, AK	\$150	Nov 1, 2001	
	Other, AK	\$0	Nov 1, 2001	
Uruguay	Montevideo	\$50	Jan 1, 2022	
	Other	\$0	Jan 1, 2001	
Uzbekistan		\$150	Jun 1, 2004	
*Vanuatu	Port Vila	\$150	Sep 1, 2025	
		\$100	Sep 1, 2007	Aug 31, 2025
	Other	\$0	Sep 1, 2007	
Venezuela		\$150	Nov 28, 2008	
Vietnam		\$150	Jan 1, 2001	
Wake Island		\$50	Nov 22, 2017	
Western Sahara		\$150	Jan 1, 2022	
Yemen	Note 3	\$100	Feb 1, 2004	
*Zambia	Lusaka	\$150	Sep 1, 2025	
		\$50	Mar 1, 2022	Feb 28, 2022
	Other	\$150	Sep 1, 2025	
		\$100	Mar 1, 2022	Aug 31, 2025
*Zimbabwe		\$150	Sep 1, 2025	
		\$100	Mar 1, 2022	Aug 31, 2025

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

NOTES:

1. All members on qualifying duty at places within the listed country, state, or region are entitled to HDP – L. Only land areas are designated for hardship duty, except for any installations located on an ice shelf inside the Antarctic or Arctic Circle Regions are also included in the designation for that area.
2. The special pay is currently payable when ending date is not shown in “Through” column.
3. The HDP – L monthly entitlement decreases to a maximum payment of \$100 when Service members are authorized a concurrent payment of \$225 for HFP or IDP. See paragraph 3.1.
4. IDP has been removed or is not authorized.
5. When required to perform duties within the detention facility.
6. Includes:
 - Alamo ASA (Det L);
 - Bayonet Training Area;
 - Bull’s Eye #1 & #2;
 - Camp Bonifas;
 - Camp Casey;
 - Camp Castle;
 - Camp Edwards;
 - Camp Essayons;
 - Camp Falling Water;
 - Camp Garry Owen North;
 - Camp Giant;
 - Camp Greaves;
 - Camp Hovey;
 - Camp Howze;
 - Camp Jackson;
 - Camp Kwang Sa-Ri
 - Camp Kyle;
 - Camp Mobile;
 - Camp Nimble;
 - Camp Page;
 - Camp Red Cloud;
 - Camp Sears;
 - Camp Stanley;
 - Camp Stanton (H-112);
 - Charlie Block;
 - Chunchon
 - Concord;
 - Demilitarized Zone (DMZ) South Half;
 - Freedom Bridge;
 - Gimbols Gun Training Area;

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

NOTES (Continued):

Hwaakson Evn ATC;
Joint Security Area Swiss-Swede Camp;
Kamaksan ASA (Det M), H220 Heliport,
La Guardia;
Liberty Bell;
Munsan;
Papyonsan ATC;
Shinbuk Relay (Hill 754);
Tongduchon;
Uijongbu;
Warrior Base;
Watkins Range;
Yongpyong (Indian Head TC).

7. Korea, South “other” rate includes Ammo Depot #9 and Camp Yongin.

Table 17-2. Hardship Duty Pay - Location Pay - Conditions of Entitlement

R U L E	When a member	and	and	then hardship duty location pay
1	is assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area		reports PCS to the area	starts on day of arrival for duty (note 1).
2	is assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area		leaves the area permanently	continues through day of departure (note 2).
3	is assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area		is discharged and immediately re-enlists at the same duty station	continues to accrue.
4	is assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area		is on authorized leave and remains within the area	continues to accrue.
5	is assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area		is also entitled to payment of HFP/IDP during the same month	is limited to a maximum entitlement of \$100 for that month.
6	is assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area	official status is accompanied	leaves the area temporarily to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP – L areas	accrues at the higher area rate during the temporary assignment until return to the PDS (note 3).
7	is assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area	official status is unaccompanied	leaves the area temporarily to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP – L areas	accrues at the higher area rate during the first 30 days at the temporary assignment and at the temporary area rate until return to the PDS (note 3).

Table 17-2. Hardship Duty Pay - Location Pay - Conditions of Entitlement (Continued)

R U L E	When a member	and	and	then hardship duty location pay
8	is assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area	official status is accompanied	leaves the area temporarily for reasons other than to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP – L areas	continues to accrue.
9	is assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area	official status is unaccompanied	leaves the area temporarily for reasons other than to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP – L areas	continues for first 30 days.
10	is not assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area		is on operational flight duty, TAD/TDY, or hospitalized in one or more HDP – L areas for a continuous period of more than 30 days (including date of arrival and date of departure)	accrues at the applicable area rate retroactive from the date of arrival (notes 1 and 4). Entitlement is limited to \$100 when HFP or IDP is payable during the same month.
11	is entitled to hardship duty location pay for temporary assignment in an area listed in Table 17-1		leaves the area temporarily to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP – L areas	accrues at the higher area rate during the first 30 days at the follow-on assignment and then continues at the follow-on area rate until return to the original temporary area or through day of departure, if not returning (notes 3 and 4).
12	is entitled to hardship duty location pay for temporary assignment in an area listed in Table 17-1		leaves the area temporarily for reasons other than to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP – L areas	continues for first 30 days.

R U L E	When a member	and	and	then hardship duty location pay
1 3	is entitled to hardship duty location pay for temporary assignment in an area listed in Table 17-1		leaves the area permanently	continues through day of departure (note 2).

Table 17-2. Hardship Duty Pay - Location Pay - Conditions of Entitlement (Continued)

R U L E	When a member	and	and	then hardship duty location pay
14	is otherwise entitled to hardship duty location pay for assignment in an area listed in Table 17-1 as a hardship duty area		is in confinement awaiting trial by court-martial and is acquitted or has charges dismissed	accrues retroactive to first day of confinement.
15	is otherwise entitled to hardship duty location pay for assignment in an area listed in Table 17-1 as a hardship duty area		is in confinement awaiting trial by court-martial and is convicted	does not accrue from first day of confinement through the day before the date restored to full duty (note 5).
16	is otherwise entitled to hardship duty location pay for assignment in an area listed in Table 17-1 as a hardship duty area		is in confinement as result of court-martial sentence	does not accrue from first day of confinement through the day before the date restored to full duty (note 5).

Table 17-2. Hardship Duty Pay - Location Pay - Conditions of Entitlement (Continued)

NOTES:

1. If already in a location designated a hardship duty area, the day of designation starts pay for those on permanent duty. Absences from an HDP-L area of less than 24 hours do not break continuity. A member, on operational flight duty, TAD/TDY, or hospitalized in an area on the date it becomes designated for HDP – L, may count the number of consecutive days already served in that area immediately preceding the date of designation. Additionally, the member may count the number of consecutive days served in a different designated area or areas, if the member served in such area(s) immediately preceding arrival in the newly designated area. In any case, entitlement to payment for HDP – L cannot accrue for any area prior to the date it is designated.
2. Rule 3 applies when a medical evacuee has been reassigned on PCS from the designated area for medical treatment.
3. Any enroute TAD/TDY, travel time, or leave will accrue HDP-L at the PDS/prevaling area rate. HDP terminates if more than 30 days pass before a member (other than a member with accompanied status at an HDP – L PDS) reports for duty in another designated area.
4. If time from more than one designated area is combined to meet the 30-day qualifying criteria, pay the rate for the area at which the greatest time was earned during the first 30 days. After the first 30 days pay the applicable rate for the area in which duty is served, prorated if necessary.
5. Non-judicial punishment does not result in loss of HDP.

*REFERENCES

CHAPTER 17 - SPECIAL PAY - HARDSHIP DUTY

2.0 ENTITLEMENT

- 2.1.1. through 2.1.4 37 U.S.C. § 352(a)(2)
DoD Instruction (DoDI) 1340.26, September 25, 2017,
Change 1, Effective January 11, 2019, paragraph 4.4.a
through d
ASD (M&RA) Memo, September 26, 2017
- 2.2.1. through 2.2.3. DoDI 1340.26, September 25, 2017, Change 1, Effective
January 11, 2019, paragraph 4.5.a through c
ASD (M&RA) Memo, September 26, 2017
- 2.3. DoDI 1340.26, September 25, 2017, Change 1, Effective
January 11, 2019, paragraph 4.6.a through c
[Department of the Army Office of the Assistant Secretary
\(M&RA\) Memo, April 13, 2022](#)
Assistant Secretary of the Navy (M&RA) Memo,
[September 26, 2023](#)
- 2.4 ASD (M&RA) Memo, March 13, 2020

3.0 RESTRICTIONS ON PAYMENT

- 3.1 ASD (M&RA) Memo, September 26, 2017
- 3.2 37 U.S.C. § 352(b)(2)
DoDI 1340.26, September 25, 2017, Change 1, Effective
January 11, 2019
ASD (M&RA) Memo, March 13, 2020

Table 17-1 – HARDSHIP DUTY PAY - LOCATION

Afghanistan	ASD (FMP) Memo, October 31, 2001
Albania	ASD (FMP) Memo, March 13, 2002
Algeria	Office of the Under Secretary of Defense (USD) Personnel and Readiness (OUSD (P&R)) Memo, August 29, 2007
American Samoa	OUSD (P&R) Memo, June 15, 2005
Angola	OUSD (P&R) Memo, March 27, 2007 OUSD (P&R) Memo, August 29, 2007
Antarctic Region	ASD (FMP) Memo, December 21, 2000

Antigua Air Station	ASD (FMP) Memo, April 18, 2002
Arctic Circle Region	ASD (FMP) Memo, December 21, 2000
Argentina	ASD (M&RA) Memo, September 26, 2017
Armenia	ASD (FMP) Memo, December 21, 2000
Aruba	ASD (M&RA) Memo, December 10, 2021
Ascension AAF	ASD (FMP) Memo, April 18, 2002
Australia	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, July 11, 2002 USD (P&R) Memo, March 7, 2012
Azerbaijan	OUSD (P&R) Memo, October 31, 2007
Azores, Portugal	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD P&R Memo, January 28, 2004 ASD (M&RA) Memo, September 26, 2017
Bahamas	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Bahrain	USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, September 26, 2017
Bangladesh	ASD (FMP) Memo, December 21, 2000
Barbados	ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, September 26, 2017
Belarus	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, September 26, 2017
Belize	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Benin	ASD (FMP) Memo, December 21, 2000

Bolivia	ASD (FMP) Memo, December 21, 2000
	OUSD (P&R) Memo, August 29, 2007
	USD (P&R) Memo, March 7, 2012
	ASD (M&RA) Memo, September 26, 2017
	ASD (M&RA) Memo, December 10, 2021
Bosnia-Herzegovina	USD (P&R) Memo, March 7, 2012
	ASD (M&RA) Memo, September 26, 2017
	ASD (M&RA) Memo, December 10, 2021
Botswana	ASD (FMP) Memo, December 21, 2000
	OUSD (P&R) Memo, November 17, 2004
	OUSD (P&R) Memo, August 29, 2007
	USD (P&R) Memo, March 7, 2012
	ASD (M&RA) Memo, December 10, 2021
Brazil	ASD (FMP) Memo, December 21, 2000
	ASD (FMP) Memo, October 14, 2001
	OUSD (P&R) Memo, January 28, 2004
	ASD (M&RA) Memo, September 26, 2017
	ASD (M&RA) Memo, December 10, 2021
Brunei	ASD (FMP) Memo, December 21, 2000
	ASD (M&RA) Memo, September 26, 2017
	ASD (M&RA) Memo, December 10, 2021
Bulgaria	ASD (FMP) Memo, December 21, 2000
	OUSD (P&R) Memo, August 5, 2003
	OUSD (P&R) Memo, January 28, 2004
	USD (P&R) Memo, March 7, 2012
Burkina Faso	ASD (FMP) Memo, December 21, 2000
	USD (P&R) Memo, March 7, 2012
	ASD (M&RA) Memo, March 29, 2023
Burma	ASD (FMP) Memo, December 21, 2000
	ASD (FMP) Memo, October 14, 2001
	ASD (FMP) Memo, December 28, 2001
	ASD (M&RA) Memo, September 26, 2017
	ASD (M&RA) Memo, May 31, 2023
Burundi	OUSD (P&R) Memo, May 10, 2005
	ASD (M&RA) Memo, December 10, 2021
Cambodia	ASD (FMP) Memo, October 11, 2001
	ASD (FMP) Memo, October 14, 2001

Cameroon	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, September 26, 2017 USD (P&R) Memo, March 5, 2018 ASD (M&RA) Memo, December 10, 2021
Canada	ASD (FMP) Memo, December 21, 2000
Central African Republic	ASD (FMP) Memo, December 21, 2000
Chad	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 11, 2008
Chagos Archipelago	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 ASD (M&RA) Memo, December 10, 2021
Chile	ASD (M&RA) Memo, December 10, 2021
China	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, April 10, 2003 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Colombia	USD (P&R) Memo, November 30, 2001 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Cook Islands	ASD (FMP) Memo, December 21, 2000
Costa Rica	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007
Cote d'Ivoire	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, March 21, 2003 ASD (M&RA) Memo, April 21, 2020
Cuba	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, October 4, 2006 ASD (M&RA) Memo, December 10, 2021
Curacao	ASD (M&RA) Memo, December 10, 2021

Democratic Republic of the Congo	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, June 7, 2005 USD (P&R) Memo, March 7, 2012
Djibouti	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, July 31, 2002
Dominican Republic	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, December 10, 2021
East Timor	ASD (FMP) Memo, October 11, 2001 ASD (FMP) Memo, October 14, 2001 ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
Ecuador	USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (FMP) Memo, December 21, 2000
Egypt	ASD (FMP) Memo, January 18, 2002 OUSD (P&R) Memo, August 5, 2003 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
El Salvador	ASD (FMP) Memo, May 30, 2001 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
Equatorial Guinea	OUSD (P&R) Memo, August 29, 2007
Eritrea	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, July 31, 2002 ASD (M&RA) Memo, April 21, 2020 ASD (M&RA) Memo, December 10, 2021
Estonia	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, December 10, 2021
Eswatini (formerly Swaziland)	ASD (M&RA) Memo, December 10, 2021
Ethiopia	ASD (FMP) Memo, January 18, 2002

Fiji	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Gabon	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Gambia	ASD (FMP) Memo, December 21, 2000
Georgia	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, March 27, 2007 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Ghana	ASD (FMP) Memo, December 21, 2000
Greece	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Greenland	ASD (FMP) Memo, December 21, 2000
Grenada	ASD (FMP) Memo, December 21, 2000
Guatemala	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 USD (P&R) Memo, March 7, 2012
Guinea	ASD (FMP) Memo, December 21, 2000
Guinea Bissau	ASD (FMP) Memo, December 21, 2000
Guyana	ASD (FMP) Memo, December 21, 2000
Haiti	USD P&R Memo, November 30, 2001 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, December 16, 2020
Honduras	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 28, 2008 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017

Hungary	ASD (FMP) Memo, December 21, 2000
Iceland	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
India	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 USD (P&R) Memo, March 7, 2012
Indonesia	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 ASD (FMP) Memo, October 31, 2001 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, April 21, 2020 ASD (M&RA) Memo, December 10, 2021
Iraq	OUSD (P&R) Memo, March 31, 2003 USD (P&R) Memo, August 23, 2010
Israel	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, March 31, 2003 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021 Office of the Assistant Secretary of Defense (OASD) (M&RA), Memo, February 22, 2022
Jamaica	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, September 26, 2017
Jordan	ASD (FMP) Memo, January 18, 2002 OUSD (P&R) Memo, June 30, 2003 ASD (M&RA) Memo, June 28, 2016
Kazakhstan	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021

Kenya	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 ASD (FMP) Memo, May 23, 2002
Kiribati, Republic of	OUSD (P&R) Memo, February 8, 2011 ASD (M&RA) Memo, December 10, 2021
Korea, Democratic Republic of (North Korea)	ASD (FMP) Memo, December 21, 2000
Korea, Republic of (South Korea)	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 15, 2003 OUSD (P&R) Memo, October 23, 2003 OUSD (P&R) Memo, September 29, 2004 ASD (M&RA) Memo, December 10, 2021
Kosovo	OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 26, 2009
Kuwait	ASD (FMP) Memo, January 18, 2002 OUSD (P&R) Memo, March 31, 2003 USD (P&R) Memo, March 7, 2012
Kyrgyzstan	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
Laos	ASD (FMP) Memo, December 21, 2000
Latvia	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, December 10, 2021
Lebanon	OUSD (P&R) Memo, November 17, 2004
Lesotho	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Liberia	OUSD (P&R) Memo, August 25, 2003 USD (P&R) Memo, March 7, 2012 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, December 10, 2021
Libya	OUSD (P&R) Memo, April 26, 2011

Lithuania	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
Macedonia	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, March 7, 2012
Madagascar	ASD (FMP) Memo, December 21, 2000
Malawi	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004
Malaysia	ASD (FMP) Memo, October 14, 2001 ASD (M&RA) Memo, December 10, 2021
Mali	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, February 19, 2014 USD (P&R) Memo, March 5, 2018
Malta	OUSD (P&R) Memo, August 29, 2007
Marshall Islands	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 7, 2012
Mauritania	ASD (FMP) Memo, December 21, 2000
Mauritius	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, December 10, 2021
Mexico	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Micronesia	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004
Moldova	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, September 26, 2017
Mongolia	ASD (FMP) Memo, December 21, 2000

Montenegro	OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 26, 2009 USD (P&R) Memo, March 7, 2012 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, September 26, 2017
Morocco	USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Mozambique	ASD (FMP) Memo, December 21, 2000
Namibia	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007
Nepal	ASD (FMP) Memo, December 21, 2000
Nicaragua	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, September 26, 2017
Niger	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 5, 2018
Nigeria	ASD (FMP) Memo, December 21, 2000
Oman	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, January 18, 2002 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Pakistan	ASD (FMP) Memo, October 31, 2001
Palau	ASD (FMP) Memo, December 21, 2000
Panama	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, September 26, 2017
Papua New Guinea	ASD (FMP) Memo, December 21, 2000
Paraguay	ASD (FMP) Memo, December 21, 2000

Peru	ASD (FMP) Memo, December 19, 2001 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, April 21, 2004 USD (P&R) Memo, March 7, 2012
Philippines	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Portugal	ASD (M&RA) Memo, December 10, 2021
Qatar	ASD (FMP) Memo, March 28, 2002 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Republic of the Cape Verde	ASD (FMP) Memo, December 21, 2000
Republic of the Congo	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 7, 2012
Romania	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
Russia	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Rwanda	OUSD (P&R) Memo, March 30, 2005 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, September 26, 2017
Samoa (formerly Western Samoa)	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 USD (P&R) Memo, March 7, 2012
Sao Tome and Principe	ASD (FMP) Memo, December 21, 2000

Saudi Arabia	OUSD (P&R) Memo, August 5, 2003 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, June 4, 2020
Senegal	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
Serbia	OUSD (P&R) Memo, March 10, 2006 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 26, 2009 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Sierra Leone	OUSD (P&R) Memo, June 23, 2004 OUSD (P&R) Memo, March 27, 2007
Slovakia	OUSD (P&R) Memo, November 17, 2004 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Solomon Islands	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, December 10, 2021
Somalia	USD (P&R) Memo, March 7, 2012
South Africa	OUSD (P&R) Memo, August 29, 2007
South Sudan	Office of the ASD (M&RA) Memo, July 31, 2015
Sri Lanka	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 ASD (M&RA) Memo, September 26, 2017
St. Lucia	ASD (M&RA) Memo, December 10, 2021
Sudan	USD (P&R) Memo, March 7, 2012
Suriname	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021

Syria	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, July 31, 2003
Taiwan	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Tajikistan	ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
Tanzania	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004
Thailand	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Togo	ASD (FMP) Memo, December 21, 2000
Trinidad and Tobago	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, November 28, 2008 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, December 10, 2021
Tunisia	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Turkey	ASD (FMP) Memo, May 23, 2002 OUSD (P&R) Memo, August 5, 2003 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021 OASD (M&RA) Memo, February 22, 2022
Turkmenistan	ASD (FMP) Memo, December 21, 2000
Uganda	OUSD (P&R) Memo, June 23, 2004

Ukraine	ASD (FMP) Memo, December 21, 2000 OASD (M&RA) Memo, July 13, 2023
United Arab Emirates	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
United States of America Alaska	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 31, 2001 ASD (FMP) Memo, July 1, 2002 ASD (FMP) Memo, July 11, 2002 ASD (FMP) Memo, September 26, 2002 OUSD (P&R) Memo, February 23, 2006 OUSD (P&R) Memo, July 28, 2008 USD (P&R) Memo, March 7, 2012
Uruguay	ASD (M&RA) Memo, December 10, 2021
Uzbekistan	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
Vanuatu	OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, December 10, 2021
Venezuela	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, November 28, 2008
Vietnam	ASD (FMP) Memo, December 21, 2000
Wake Island	OASD (M&RA) Memo, November 22, 2017
Western Sahara	ASD (FMP) Memo, November 27, 2001
Yemen	ASD (FMP) Memo, January 18, 2002 OUSD (P&R) Memo, January 28, 2004
Zambia	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, December 10, 2021

Zimbabwe	ASD (FMP) Memo, December 21, 2000
	ASD (FMP) Memo, October 14, 2001
	OUSD (P&R) Memo, July 30, 2003
	OUSD (P&R) Memo, August 29, 2007
	ASD (M&RA) Memo, December 10, 2021

Table 17-2 – HARSHIP DUTY PAY - LOCATION – CONDITIONS OF ENTITLEMENT

Rule 5	OUSD (P&R) Memo, February 15, 2007
Rule 10	OUSD (P&R) Memo, February 15, 2007
Notes 1 & 3	OUSD (P&R) Memo, March 31, 2003